

COLLEGE OF PROFESSIONAL STUDIES GRADUATE EMPLOYMENT GUIDE

Oct 2025

Where do our graduates work?

Graduates from the College of Professional Studies work in high-impact jobs across a range of industries and employers. Since our programs are designed for busy adults, most of our graduates continue to work while they achieve their degree or certificate.

Data collected by DU's [Office of Career and Professional Development](#) offers a view into the wide variety of employers that have hired graduates of our programs. The following information provides insight into employer destinations, categorized by program and degree type. This data was self-reported during post-graduation alumni surveys and covers 2019 to 2025.

ARTS AND CULTURE MANAGEMENT

Program Impact:

Arts and Culture Management graduates from the University of Denver are cultural catalysts, strengthening communities through strategic programming and inclusive engagement. With 11,255 DU alumni working regionally in arts, culture, and related fields, our graduates lead transformative initiatives that bridge diverse audiences with meaningful artistic experiences.

Career Pathways:

Our graduates develop versatile leadership skills that open doors across multiple sectors. Typical career trajectories include museum and gallery leadership, community arts programming, cultural policy development, grant writing and development, event management, and arts entrepreneurship. Many graduates advance from program coordinators to executive directors, leveraging their expertise in audience engagement, fundraising, and organizational development.

Skills Translation:

The program's emphasis on community engagement, strategic planning, and cross-cultural communication creates professionals highly valued across industries. Our graduates master project management, stakeholder relationship building, marketing and promotion, financial stewardship, and inclusive programming.

Employer Categories:

Cultural Institutions

Access Gallery, Arts Center of Coastal Carolina, Aurora Theatre, Bill Viola Studio, Breckenridge Creative Arts, Center for the Arts Evergreen, Charlotte Ballet, Chrysler Museum of Art, Coleman Theater, Colorado Symphony, Crested Butte Center for the Arts, Denver Botanic Gardens, Denver Center for The Performing Arts, Denver Film, Denver Philharmonic Orchestra, Frederik Meijer Gardens & Sculpture Park, High Museum of Art, Imagine Children's Museum, Lakeland Public Library, Meow Wolf, MIXD Gallery, Museum of Contemporary Art Denver, Museum of Fine Arts Houston, Museum of Outdoor Arts, Newman Center for Performing Arts, Orlando Ballet, Orlando Tap Dance Collective, Scurry County Museum, Segerstrom Center for the Arts, Tennessee Performing Arts Center, The Performing Arts Alliance, Think 360 Arts, Town Hall Arts Center

Educational Institutions

Anaheim Elementary School District, Brown University, Centinela Valley Union High School District, Chapman University, Clark County School District, College of William and Mary, Colorado State University, Denver Public School District, Dual Star Academy of Dance, Infinity School for the Performing Arts, Marion County Schools, Northeastern School District, Orange County School of the Arts, Roger Williams University, Saint Mary's University of Minnesota, St. Vrain Valley School District, Standard School District, University of Denver, Valencia College, Washington and Lee University

Community Organizations & Nonprofits

Breckenridge Music Festival, Colorado "I Have a Dream" Foundation - CIHAD, Concern Worldwide, Denver Open Media Foundation, Denver Rescue Mission, El Sistema, Human Services Center Corporation, IAALS, Inside the Orchestra, Peace House, Shelburne Farms, South Suburban Parks and Recreation, VSA Orange County, Youth Engagement and Leadership Development

Corporate & Entertainment Industry

AffiniPay, Amazon, Argus Event Staffing LLC, Atlas consulting Inc, Better, Blue Moon Digital, Captiv8, CBRE, Crafts Group LLC, Creating Purpose, Davey Resource Group, Disney Live Entertainment, Disney Meetings & Events, Disney Theatrical Group, Disney Vacation Club, Entertainment Logistics, FireStarter Entertainment, Frontier Airlines, Gaylord Hotels, Grapevine Communications, Great Shots, Hennepin Theatre Trust, Iceformance LLC, Interior Business Center, Kaiser Permanente, Ludo Studio, MGM Resorts International,

Shanghai Disney Resort, Sling TV, The Walt Disney Company, Vail Resorts, VIPKID, Vivante on the Coast, Westgate Resorts

Government & Public Sector

City of Salina Department of Arts and Humanities, Denver Police Department, Fairbanks Economic Development Corporation, Macon Bibb County Government, Visit Estes Park

Tourism & Hospitality

Access Asia Tours

COMMUNICATION MANAGEMENT

Program Impact:

Communication Management graduates are strategic storytellers who drive organizational success through data-informed messaging and stakeholder engagement. These professionals shape how organizations connect with their audiences, building trust and driving measurable outcomes across diverse industries from technology giants to healthcare systems.

Career Pathways:

Our graduates excel in roles spanning corporate communications, digital marketing strategy, public relations leadership, internal communications management, brand strategy, content creation and management, crisis communication, and user experience design. Career advancement typically moves from communications specialists to directors of marketing, chief communications officers, and strategic consulting roles.

Skills Translation:

The program develops critical competencies in strategic message development, audience analysis, multi-channel campaign management, data analytics and measurement, cross-functional collaboration, and digital platform expertise. These skills are highly transferable, making graduates valuable in technology companies, healthcare organizations, financial services, education, entertainment, and government sectors.

Employer Categories:

Technology & Digital Services

8th Light, Adobe, Algolia, Amazon, AT&T, Axis41, BombBomb, Booj, CDP, Clearwater Analytics, Comcast, Computer Aided Technology, Dealer.com, DISH Network, Disney

Streaming Services, Domo Inc, Dropbox, EverCommerce, Feed Media, Galvanize, GoodTime, Industry Dive, Intel, Internet Marketing/Digital Areas, IHS Markit, Jive PR + Digital, Kaiser Permanente, Microsoft Corporation, Modern Animal, NAVIS, NBC-KUSA/9News Denver, NEOGOV, New Charter Technologies, Nordstrom, Notes Live, Nylas, ONEflight International, Orangetheory Fitness, Paramount Television Studios, Peaksware Holdings LLC, PRC, Protective Life, PwC, Real Chemistry, RealSelf, Salesforce, SambaSafety, Scorpion, SOCi Inc, Spectra Logic, Systems Design International, Target, The Walt Disney Company, Toastmasters International, Trupanion, UC Health, Ultimate Fighting Championship, Vertafore, Video Conference Gear, Walt Disney Imagineering, Warner Bros, Warner Bros Discovery, Western Union, Workday, Xcel Energy, Xcite Media Group, Yardi Systems Inc

Healthcare & Life Sciences

Affyility Solutions, AllSource, American Fidelity, Behavior Analyst Certification Board, Children's Hospital Colorado, Colorado Access, DaVita Kidney Care, DaVita Medical Group, empowerDX, Innovage Long Term Care, Kaiser Permanente, MaxQ Technologies, Medpace, Mount Carmel Health Systems, National Center for Atmospheric Research, Nurse-Family Partnership, Obesity Medicine Association, Ocala Health, UC Health-University of Colorado, United Healthcare, Vejthani Hospital

Education & Training

2U Inc, Academic Impressions, Appalachian State University, Central Maine Community College, Chapman University, Chesapeake College, Colorado School of Mines, Colorado State University, Dartmouth Medical School, Denver Public School District, Guild Education, Head Start Program, Iowa State University College of Human Sciences, Marian University Indianapolis, Metropolitan State University of Denver, Oberlin College & Conservatory, Regis University, Rocky Vista University

Financial Services & Professional Services

American Advisor's Group, American Bar Association, Capital One, Charles Schwab Corporation, Discover Financial Services, Discover Global Network, FirstBank, Fisher Phillips, GP Strategies Corporation, Guaranteed Rate, JPMorgan Chase & Co, Kaiser Permanente, Lawyers With Purpose, Morgan Stanley, Nova Home Loans, Premier Member's Credit Union, Progressive Insurance, PwC, Radiall, U.S. Bank, UC Health, United Healthcare, Universal Lending, UW Credit Union, Wells Fargo

Media, Marketing & Creative Services

5280 Magazine, AdTaxi, Advantage Solutions, AT&T Sportsnet, Audienz Marketing, Barkley, Butler Shine Stern & Partners, Communications Strategy Group, Come Visit Me/CVM, Curious Theater Company, ECHOS Brand Communications, Ellen Christine Couture Inc, Enlisted Design, Esqueda Collective, Frozen Fire, Graham Oleson Advertising, Guapacha Productions, Havas Worldwide, History Museum of Mobile, Joyful Advertising, K Strategies Group, Lacy Matusek Photography, M.E.T.A.L. Law Group LLP, Madam Noire, mcgregor|graham Advertising Agency, Middle Tennessee Sinfonietta, Motili, Multisport Media, Or'DecAure Events, Pineapple Agency, Rain Technology, Raw Design Inc, Rinck Advertising Inc, ROI Rocket Inc, Silvano Mari Films, Sinclair Broadcast Group, SOCi Inc, Sonic Spotlights LLC, Story Punch, Sweet Fish Media, Team One, Traverse City Record-Eagle, Walt Disney Imagineering, Warner Bros Discovery, Wedgewood Weddings & Events, World Journal, Xcite Media Group

Government & Public Sector

City of Boulder, City of Commerce City, City of Mesa, DC Homeland Security and Emergency Management Agency, Federal Emergency Management Agency, Indian Health Service, Los Angeles County Assessor, National League of Cities, State of Colorado, U.S. Department of Agriculture, U.S. Department of the Interior, Wankesha Co. Public Health, WorldDenver

Retail & Consumer Goods

Ashley Global Retail, Bath & Body Works, Bed Bath & Beyond, Bissell Homecare, Canada Goose, Claire's, Crazy Shirts, Eddie Bauer, Equinox, Exclusive Resorts, Glo Skin Beauty, Herb Sister's Vinaigrettes, Home Key Realty, Kohl's, Lowe's Companies, Morning Lavender, Papa Murphys International, Shea Homes, Vitamin Cottage

ENVIRONMENTAL MANAGEMENT AND POLICY

Program Impact:

Environmental Management and Policy graduates are sustainability leaders driving the transition to a clean energy economy and resilient communities. These professionals develop and implement environmental policies, manage complex remediation projects, and advance renewable energy initiatives across government, private sector, and nonprofit organizations.

Career Pathways:

Graduates pursue diverse career paths including environmental consulting, renewable energy project management, government policy development, corporate sustainability leadership, environmental compliance management, conservation program coordination, and environmental health and safety roles. Career progression typically advances from environmental specialists to program managers, policy directors, and chief sustainability officers.

Skills Translation:

The program develops expertise in environmental impact assessment, regulatory compliance, project management, stakeholder engagement, data analysis and reporting, policy development, and sustainable business practices. These competencies are increasingly valuable across industries as organizations prioritize environmental responsibility, regulatory compliance, and sustainable operations.

Employer Categories:

Government & Regulatory Agencies

Bureau of Land Management, Bureau of Ocean Energy Management, CA Department of Parks and Recreation, City & County of Denver, City of Aurora, City of Boulder, City of Greeley, City of Jersey City, City of Longmont, City of Oconomowoc, City of Portland, City of Riverside, City of Santa Rosa, City of Spokane, Colorado Department of Public Health and Environment, Colorado Department of Transportation, Colorado Parks and Wildlife, Colorado State Legislature, Colorado State Patrol, Commonwealth of Pennsylvania, County of San Luis Obispo, County of Ventura Resource Management Agency, Defense Contract Management Agency, Denver Department of Public Health and Environment, Denver Parks and Recreation, Department of Justice, Environmental Protection Agency, Federal Emergency Management Agency, Federal Government, Garfield County, Idaho Department of Environmental Quality, Internal Revenue Service, Jefferson County, Maryland Department of Natural Resources, National Archives & Records Administration, National Park Service, New Jersey Department of Environmental Protection, New York State Parks Recreation & Historic Preservation, Oklahoma State Parks, Oregon Department of Environmental Quality, Oregon OSHA, State of Alaska, State of Colorado, State of Tennessee, Texas Commission on Environmental Quality

Energy & Utilities

American Electric Power, Blink Charging, BP, Chevron, CPower Energy, Cypress Creek Renewables, DEPCOM Power, DNV, DNV GL, DTE Energy, Eagle River Water and Sanitation District, Electric Power Research Institute, Energy Solutions, Eversource Energy, Ford Motor Company, General Electric, Invenergy, Kinder Morgan, NextEra Energy Resources, NRG

Energy, NRG Home Solar, NYSERDA, Orange and Rockland Utilities, Orlando Utilities Commission, Pacific Gas & Electric, Project Canary, Shell, Siemens, Snohomish County PUD, Solar Energy Solutions, Sunrun, Sunrun Energy, Talen Energy, Tesla Motors, Xcel Energy

Environmental Consulting & Engineering

285 Engineering Inc, AECOM, Antea Group, ARCADIS, Bartlett Tree Experts, Bechtel, Blossom Consulting and Engineering, Burns & McDonnell Engineering, Cascadia Consulting Group, ChemAdvisor, CLEAResult, CORE Consultants Inc, Crown Consulting, EA Engineering Science and Technology Inc, Earth Services & Abatement LLC, ECS Team, Environmental Intelligence, Environmental Science Associates, GAI Consultants Inc, GFOsyntac Environmental Consultants, Gryphon Environmental, Guidehouse, HDR Engineering Inc, HDR Inc, ICF International, Kimley-Horn and Associates Inc, Kleinfelder, Kleinschmidt Associates, Louis Berger Services Inc, McCoy and Associates, O'Brien & Gere, Padre Associates Inc, PG Environmental, Proteico Consulting LLC, Raba Kistner, Shamrock Environmental, Stantec, SWCA Environmental Consultants, TRC Companies Inc, The Vertex Companies LLC, Triumvirate Environmental, WSP USA

Corporate & Manufacturing

3M, Akzonobel, Apple Inc, Ball Corporation, Battelle, Boeing, Boston Scientific, Bristol Myers Squibb, C.H.I. Inc, Chicago Bridge and Iron Company, Chromalloy, Cigna Health, Clariant Corporation, Collins Aerospace, Constellation Brands Inc, Corteva Agriscience, DuPont Pioneer, East Penn Manufacturing, FMH Material Handling Solutions, Ford Motor Company, General Dynamics Information Technology, General Electric, General Motors, Goodyear, Grainger, Halliburton, Hanes Brands Inc, Intel Corporation, L'Oreal, LabCorp, Lockheed Martin, Marriott International, Meta Co., Nestlé, PepsiCo, Reynolds American, Rio Tinto, Tesla Motors

Research & Academia

Battelle, Colorado State University - Center for the New Energy Economy, Columbia College, Fermilab, Lawrence Livermore National Laboratory, Los Alamos National Laboratory, National Renewable Energy Laboratory, Pacific Northwest National Laboratory, Sandia National Laboratories, Texas A&M AgriLife Research, Texas A&M University, University of Arkansas for Medical Sciences, University of Denver, University of Idaho, University of Wisconsin-Madison, Western Oregon University, West Virginia Clinical and Translational Science Institute

Nonprofit & Conservation Organizations

As You Sow, Boulder Food Rescue, Center for Sustainable Energy, Central Valley Air Quality Coalition, Colorado Open Lands, Eco-Cycle, Eagle Valley Land Trust, Environmental Learning for Kids, Evergreen Bike Alliance, GoGreenLocally Org, Green Our Planet, GRID Alternatives, Habitat for Humanity of Greater Baton Rouge, Houston Audubon, Institute for Environmental Solutions, Lehigh Valley Zoological Society, Mass Audubon, Natural Capitalism Solutions, Rocky Mountain Institute, Santa Barbara Museum of Natural History and Sea Center, The Nature Conservancy, World Wildlife Fund

GEOGRAPHIC INFORMATION SYSTEMS (GIS)

Program Impact:

GIS graduates are spatial analysis experts who transform complex geographic data into actionable insights for critical decision-making. These technical professionals support everything from natural resource management to urban planning, archaeological research, and infrastructure development across government agencies and private consulting firms.

Career Pathways:

Graduates typically begin as GIS technicians or analysts and advance to senior GIS specialist, project manager, or GIS coordinator roles. This hands-on degree prepares students to use the tools and data skill that a wide variety of industries need.

Skills Translation:

The program develops expertise in spatial data analysis, database management, cartographic design, remote sensing, programming and automation, project coordination, and technical communication. These analytical and technical skills are valuable in urban planning, environmental science, archaeology, telecommunications, energy sector planning, and government operations.

Employer Categories:

Government & Natural Resources

Bureau of Land Management, Department of Parks and Recreation, U.S. Fish and Wildlife Service, U.S. Forest Service, University of Colorado (research context)

Technology & Geospatial Services

DigitalGlobe, Global Mapping Solutions, Navitas Midstream Partners, Zayo Group

Engineering & Consulting

AEGIS Technologies, HNTB Corporation, Integrated Land Management, Michael Baker International, Woolpert: Norman Y. Mineta San Jose Int'l Airport

Energy & Resources

Noble Energy, North State Resources, Western Eco Systems

Research & Archaeology

International Archaeological Research Institute, Inc.

HEALTH INFORMATICS AND HEALTH CARE MANAGEMENT

Program Impact:

Health Informatics and Healthcare Management graduates are digital health leaders transforming healthcare delivery through technology, data analytics, and strategic management. These professionals bridge the gap between clinical care and information technology, improving patient outcomes while optimizing healthcare operations and costs.

Career Pathways:

Graduates pursue roles in health data analysis, clinical informatics, healthcare IT project management, population health management, healthcare consulting, quality improvement, and healthcare administration. Career advancement typically progresses from informatics specialists to directors of health information, chief information officers, and healthcare executives.

Skills Translation:

The program develops competencies in healthcare data analysis, electronic health record systems, healthcare policy and regulations, project management, quality improvement methodologies, and strategic planning. These skills are highly valued across healthcare systems, technology companies, consulting firms, government health agencies, and research institutions.

Employer Categories:

Healthcare Systems & Hospitals

Advent Health, Advocate Aurora Health, Banner Health Center, Baptist Health, Boca Raton Regional Hospital, Boston Children's Hospital, Brookdale Senior Living, Cancer Treatment Centers of America, Carle Foundation Hospital, Centura Clinic, Centura Health, CHI St. Luke's Health, Children's Hospital and Medical Center Omaha, Children's Hospital

Colorado, Clear Creek Medical Group PC, Colorado Center for Reproductive Medicine, Covenant Care, Denver Health Medical Center, Dillon Surgery Center, Encompass Health, Erikson Senior Living, Gastroenterology of the Rockies, HealthONE, Infiniti Home Healthcare, Intermountain Healthcare, Jefferson Center for Mental Health, Kaiser Permanente, Kindred Hospital, Legacy Health, National Jewish Health, New West Physicians, New York-Presbyterian Hospital, North Suburban Medical Center, OnPoint Internal Medicine at Harvard Park, Parker OBGYN

Healthcare Technology & Consulting

Alpha Software Technologies, Aquivia, Aryan Consulting LLC, AstraZeneca, Atshore Health, Attest Health Care Advisors, Aytu BioScience, Clinical Architecture, CodeVirt Inc, CVL Solutions, Dagster Labs, Eficens Systems LLC, Emmi Physician Services, Ensemble Health Partners, Flatiron Health, Gainwell Technologies, Glytec Systems Inc, GSI Health, Guidehouse, Guidepoint Global, Health Data Compass - University of Colorado Anschutz, Health eCareers, Health Level Seven International, Huron Consulting Group, HCL America Solutions

Government & Public Health

Centers for Medicare and Medicaid Services, Colorado Coalition for the Homeless, Colorado Department of Human Services, Congressional Hispanic Caucus Institute, Defense Health Agency, Department of Interior, Developmental Pathways, Jefferson County Public Health, State of Colorado Department of Public Health and Environment, TRICARE - Defense Health Agency, U.S. Air Force, U.S. Department of Veteran Affairs

Insurance & Healthcare Services

Community Health Plan of Washington, Health Services Advisory Group, Integrity Benefits Ltd., Optum, Pinnacol Assurance, United Health Group, UnitedHealth Group, Veterans Health Administration

Education & Research

Cherry Creek School District, Denver Scholarship Foundation, Education Affiliates, Learning Kids LLC dba Parker Learning Center, Stanford Health Care, University of Alabama, University of Colorado, University of Colorado - Anschutz Medical Campus, University of Colorado Hospital, University of Denver, University of New Mexico Hospitals

Nonprofit & Community Services

American Cancer Society, Frontline Community Services, International Rescue Committee, Local Initiatives Support Corporation, Mab Community Services, The Walt Disney Company

Healthcare Specialties & Services

Activate Care, Advance Care Alliance, Anestia Medical Group, Aorton Inc, Bloom Marketing Inc, Blue River Bistro, Bright Mind Enrichment and Schooling, Cochlear, Colorado Eye Consultants, Discount Dental Services, DonorsChoose, Eide Bailly LLP, iSmile Dental, ISOOSI Marketing Agency, Mile High Psychiatry, Mountain Dermatology, Mountain Health Center, Nomi Health, Pacific Dental Services, Parallon, Parijatham Dental PLLC, Pediatric Advanced Therapy, Physio Pro, Preferred Homecare, Rose Medical Center

INFORMATION TECHNOLOGY

Program Impact:

Information Technology graduates are digital infrastructure architects powering the modern economy through innovative technology solutions. These professionals design, implement, and secure the systems that enable everything from e-commerce platforms to government services, healthcare delivery, and financial transactions.

Career Pathways:

Graduates enter roles as software developers, systems analysts, cybersecurity specialists, database administrators, IT project managers, and network engineers. Career advancement typically leads to senior developer, IT manager, systems architect, chief information officer, and technology consulting roles across diverse industries.

Skills Translation:

The program develops expertise in programming and software development, database design and management, cybersecurity and risk management, cloud computing and infrastructure, project management, and technical problem-solving. These core competencies are essential across virtually every industry as organizations continue their digital transformation initiatives.

Employer Categories:

Technology Giants & Software

Adobe, Amazon, Apple, AT&T, Cisco, Dell, Facebook, Google Inc., IBM, LinkedIn, Microsoft, Microsoft Corporation, NetApp, Oracle, Oracle NetSuite, Salesforce, VMware, and various

specialized software companies including Alteryx Inc, Businessolver Inc, Cognizant Technology Solutions, DocuSign, Ellucian, Engrain, Epicenter Innovation, Four Winds Interactive, Guild Education, Gusto, IQGeo, Learning.com, LivePerson, LiveRamp, Magic Leap, Nextworld LLC, Power Reviews, Proofpoint, Red Hat, Spectra Logic, Workday

Financial Services

American Express, Bank of America, BNY Mellon, Calamos Investments, Capital One, Central Bank, Charles Schwab Corporation, Discover Financial Services, E*Trade Financial Corporation, Federal Reserve Bank of Kansas City, Fidelity Investments, FirstBank, FirstEnergy, Janus Henderson Investors, MetLife, Nationwide, New York Life Insurance Company, Progressive Insurance, Public Service Credit Union, Wells Fargo

Government & Defense

Adams County Sheriff's Office, Aurora Public School District, Boulder County, City & County of Denver, City of Austin, City of Longmont, City of Yonkers, Clemson University, Colorado PERA, Denver Public School District, Denver Regional Council of Governments, Denver Water, Federal Bureau of Investigation, Federal Emergency Management Agency, General Dynamic Mission Systems, Lockheed Martin, National Institute of Standards and Technology, National Oceanic & Atmospheric Administration, National Park Service, National Renewable Energy Laboratory, U.S. Air Force, U.S. Army, U.S. Department of Defense, U.S. General Services Administration, United States Marshals Service

Healthcare & Life Sciences

Arkansas Children's Hospital, Catholic Health Initiatives, Centers for Medicare and Medicaid Services, CIGNA, Davis Phinney Foundation for Parkinson's, Denver Health, iSalus Healthcare, Jefferson Center for Mental Health, Kaiser Permanente, ModivCare, NCH Healthcare System, Pfizer Inc., SSM - St. Mary's Hospital, TEAMWORx Health, Veterinary Information Network

Telecommunications & Media

Belize Telemedia Limited, CenturyLink, Charter Communications - Spectrum, Comcast, Disney Streaming Services, ESPN, Four Winds Interactive, KCNC-TV, Level 3 Communications, LUMEN, Mercury Broadband, NBCUniversal, Saskatchewan Telecommunications, Spectrum, Starz Entertainment, TEGNA, Twilio, Verizon

Energy & Utilities

Corporation and Ball Aerospace Technologies Corporation, Crescent Point Energy, DT Midstream, Entergy, Newmont Corporation, Newmont Mining Corporation, Occidental

Petroleum, Ohio Department of Transportation, Xcel Energy, and energy-related consulting firms

Education & Research

Boulder Valley School District, Classroom Support Services, Colorado Christian University, Community College of Denver, Denison University, Emily Griffith Opportunity School, Girl Scouts of Utah, Golden Door Charter School, Grand Blanc Community Schools, Lewis & Clark State College, Macalester College, Madison Area Technical College, North Carolina State University, Northhampton Community College, Queens University of Charlotte, Raritan Valley Community College, Southern New Hampshire University, St. Anne's-Belfield School, St. Vrain Valley School District, University of Denver

Consulting & Professional Services

Accenture, AMERICAN SYSTEMS, Applied Information Sciences, Bridgetown Consulting Group LLC, Capgemini, Coalfire, Collins Aerospace, Cross Creek Analytics, CSRA, Customer Paradigm, DCS Corp, Deloitte, DXC, GovernmentCIO, Great Rock Consulting Services, GuidePoint Security, Herjavec Group, Insight Global LLC, JT3, Leidos, MITRE Corporation, Presidio, PwC, Raytheon Technologies, Resolve Tech Solution

NONPROFIT LEADERSHIP

Program Impact:

Nonprofit Leadership graduates are social change catalysts who strengthen communities through strategic nonprofit management and innovative program development. These leaders navigate complex social challenges while building sustainable organizations that create measurable impact across education, health, environment, and social justice sectors.

Career Pathways:

Graduates typically advance from program coordinators to executive directors, development managers, grant writers, and board leadership roles. Career paths include nonprofit executive leadership, foundation program management, corporate social responsibility, government community development, and social entrepreneurship.

Skills Translation:

The program develops competencies in strategic planning and governance, fundraising and resource development, program design and evaluation, stakeholder engagement, financial

management, and community partnership building. These leadership and management skills are highly transferable to corporate, government, and educational sectors.

Employer Categories:

Education & Youth Development

Aurora Public School Foundation, Boys & Girls Club, Children's Hospital Colorado Foundation, Code for America, Kids & Company, Loyola Marymount University, North East Educational Foundation, The College Board, TNTP, Valencia College

Community Services & Social Impact

Charleston Habitat for Humanity, Colorado Stability Fund, Denver Metro Caring, ECDC African Community Center in Denver, Mile High United Way, Second Chance Food, Team Rubicon, Work Training Center

Arts, Culture & Sports

Bernice Pauahi Bishop Museum, The Walt Disney Company, U.S. Olympic & Paralympic Committee - Team USA, Wallis Annenberg Center for the Performing Arts

Health & Human Services

CommonSpirit Health, Humane Society of Pagosa Springs, Morris Animal Foundation, Special Olympics Northern California

Professional Development & Advocacy

AISES, Friends of the Truman Foundation, Indiana Department of Insurance, Nonprofit Learning Lab, Prudential Financial, Whittier and Associates

Faith & Community Organizations

FIRE Foundation Denver, One Earth Future Foundation, Salvation Army - Intermountain Division, Virginia Theological Seminary

Conservation & Environmental

Kuda Vada Partnership, Pheasants Forever, SS&C Advent

Technology & Innovation

Select Event Group, University of Denver

ORGANIZATIONAL LEADERSHIP

Program Impact:

Organizational Leadership graduates drive strategic transformation across industries, building high-performing teams and leading change initiatives that improve organizational effectiveness and employee engagement. These leaders excel at navigating complex business challenges while fostering inclusive, innovative workplace cultures.

Career Pathways:

Graduates advance from team leads and project managers to department heads, vice presidents, and C-suite executives. Career paths include corporate leadership, organizational development consulting, change management, executive coaching, human resources leadership, and entrepreneurship.

Skills Translation:

The program develops expertise in strategic leadership and decision-making, change management and organizational development, team building and conflict resolution, performance management, communication and influence, and data-driven leadership. These competencies are valuable across all industries and organizational types.

Employer Categories:*Technology & Innovation*

Adobe, Amazon, Apple Inc, Alteryx Inc, BOEING, Ball Corporation and Ball Aerospace Technologies Corporation, Collins Aerospace, Comcast, DISH Network, Disney Institute, Disney Vacation Club, Disney World, Disneyland Resort, EVstudio, Genesys, Guild Education, IBM, Lockheed Martin, Microsoft, Nike, Perficient, Ping Identity, Progressive Insurance, S&P Global, Sierra Space, Slalom Build, Starz Entertainment, T-Mobile, Teladoc Health, The Walt Disney Company, Twilio, U.S. Indo-Pacific Command, Vail Resorts, ViaSat, Workday

Healthcare & Life Sciences

Abbott, Aetna, Boston Scientific, Catalent Pharma Solutions, Cigna, DaVita Kidney Care, Hologic, Kaiser Permanente, MedImpact Healthcare Systems Inc, MedThink Communications, National Jewish Health, UC Health, University of Chicago, Wake Forest Baptist Health, Zendesk

Financial Services

Chase, Charles Schwab Corporation, CoBank, Discover Financial Services, Enterprise Holdings, Farmers Insurance, Fidelity Investments, First Western Trust, H-E-B, Kaiser

Permanente, Marriott International, Oppenheimer Funds, Pinnacol Assurance, Progressive Insurance, SAIF Corporation, Travelers, USAA, Wells Fargo

Government & Public Service

Adams County, City & County of Denver, City of Aurora, City of Lakewood, City of Santa Monica, El Paso County, Jefferson County, National Center for Atmospheric Research, National Geospatial Intelligence Agency, National Renewable Energy Laboratory, Transportation Security Administration, U.S. General Services Administration

Education & Training

Colorado State University, Denver Preschool Program, Denver Public Schools, LaGuardia Community College, Northeastern University, Northwestern University, Penn State University, Pearson, Providence Christian Academy, University of Denver

Consulting & Professional Services

Accenture, Boston Consulting Group, CACI International Inc, Compass Point Research and Trading, Creative Artists Agency, Customized HR Solutions LLC, Ethos Consulting Group, Executive Coaching Business Independent, General Dynamics Information Technology, GoodMatch.org, Impact Leadership Solutions, Korn/Ferry International, Lionbridge, Paragon Leadership and Management Solutions LLC, Peak Performance Consulting LLC, Pherson Associates, Rally Day Partners, Repko Grants, Ropes & Gray, Saepio Consulting, The Talent Development Nerd, The Tambian Group, ThreeBridge Solutions, TOPdesk, Xavient Digital

Entertainment & Hospitality

Detroit Pistons, Disney Institute, Disney Vacation Club, Disney World, Disneyland Resort, EPIC Entertainment Group LLC, Holiday Inn Club Vacation, Kalahari Resorts and Conventions, MGM Resorts International, SeaWorld Parks & Entertainment Inc, Universal Orlando Resort, Walt Disney World

Manufacturing & Industrial

Ball Corporation and Ball Aerospace Technologies Corporation, BOEING, Collins Aerospace, Electronic Theatre Controls, General Atomics Aeronautical Systems, Hensel Phelps Construction, Howell Construction, Kent Engineering, Lockheed Martin, Los Alamos National Laboratory, Meggitt, Olympus Corporation, Pulsar Process Measurement, Steelcase, Steel Storage Systems Inc

PROFESSIONAL CREATIVE WRITING

Program Impact:

Professional Creative Writing graduates are versatile storytellers who craft compelling narratives across digital platforms, educational content, and entertainment media. These writers bridge creativity with strategic communication, developing content that engages audiences while achieving organizational goals in an increasingly content-driven economy. Many simply write for the love of the craft, crafting stories and poems that enchant their readers.

Career Pathways:

Graduates pursue careers as fiction writers, in content strategy and copywriting, educational content development, entertainment writing, digital marketing, journalism and media, corporate communications, and freelance writing.

Skills Translation:

The program develops skills in narrative development and storytelling, audience analysis and engagement, content strategy and planning, digital platform expertise, research and fact-checking, and brand voice development. These competencies are increasingly valuable across marketing, education, entertainment, healthcare communications, and corporate training sectors.

Employer Categories:

Education & Training

C.D. Hylton High School, Colorado Academy, Colorado Mountain College, Denver Public School District, DeVry University, Guild Education, Noble Desktop, Road Scholar, Southern New Hampshire University, The Children's House, Thornton High School, University of Denver

Entertainment & Media

Adventures by Disney, Audacy, Billings Gazette Communications, Comcast, Disneyland Resort, GameTyrant, Humankind Feeder Project, Kohl's Department Stores, KpopWise | Kpop News, Manic Mind: The 17th Door Reality TV Show, Raging Waters, Southern Bride, The Walt Disney Company, Toast, Walt Disney Imagineering

Technology & Digital Services

2U Inc, Amazon.com, BestReviews, DapiCorp.com, Elsevier, H-E-B, IHS Markit, Jeppesen, SeatGeek, WABC TV

Healthcare & Social Services

Recovery Worldwide, SCL Health, Social Security Administration, Trusted Health, United States Olympic & Paralympic Committee, Veterans Affairs

Financial & Professional Services

Banco Sabadell Miami Branch, Golden Lion Tax Solutions, Hilary Mason, One Call Concepts, PhilanthroCorp, Stevinson Automotive, US Bank, USAA

Publishing & Communications

Colorado Serenity Magazine, Essential History Expeditions, RN Marketing Collective, Sonder Collective, Yellow Scene Magazine

Consulting & Creative Services

Astrion, DRMP Inc, Hyperion Wholesale, LeaderQuest, Red Fish, Stonewood Property Management

Utilities & Government

Tacoma Power, City and County of Denver

STRATEGIC HUMAN RESOURCES

Program Impact:

Strategic Human Resources graduates are workforce transformation leaders who build organizational capability through innovative talent strategies, inclusive culture development, and data-driven HR practices. These professionals align human capital with business strategy while fostering workplace environments that attract, develop, and retain top talent.

Career Pathways:

Graduates advance from HR generalists and specialists to HR managers, directors of talent acquisition, chief human resources officers, and organizational development consultants. Career paths include corporate HR leadership, talent consulting, compensation and benefits management, employee relations, and HR technology implementation.

Skills Translation:

The program develops competencies in strategic workforce planning, talent acquisition and development, performance management systems, employment law and compliance,

organizational culture and change management, and HR analytics and metrics. These skills are essential across all industries as organizations prioritize talent as a competitive advantage.

Employer Categories:

Technology & Innovation

Adobe, Apple Inc, Arrow Electronics, Ascend Talent Solutions, Blue Origin, Boeing, Broadbridge, CHEWY, Dish Network, FullContact Inc, Galvanize, Intel, JumpCloud, Microsoft, Oracle, Progressive Insurance, Rakuten USA, Rubrik Inc, ServiceNow, Target Corporation, The Walt Disney Company, TriNet, Wells Fargo, Western Digital, Workiva

Healthcare & Life Sciences

Abbvie, Catalyst Healthcare, Children's Hospital Colorado, DaVita Medical Group, Great Plains Tribal Leaders Health Board, Heartland Dental, Hoag Hospital, Mental Health Partners, ModivCare, National Renewable Energy Laboratory, Sentara Health Care, Serendipity Home Healthcare, SPL Health, SpringCreek Fertility, Thermo Fisher Scientific

Financial Services

Bank of the West, Charles Schwab Corporation, First Advantage Corporation, Great-West Financial, Kaiser Permanente, Lincoln Financial Group, NASCO, Paychex Inc, Progressive Insurance, Pulte Mortgage, Target Corporation, Wells Fargo

Consulting & Professional Services

Accenture, ADP, Aim Consulting, Avera Solutions, Booz Allen Hamilton, KPMG, Leidos, LCS, MasTec Advanced Technologies, OneSource Virtual, Pecom, Platform Accounting Group, Puzzle HR, R1 RCM, TAPFIN, The Center Staffing Services, The Institute for Workplace Equity, Walker Partners

Government & Education

City and Council of Denver, City of Orange City Florida, City of Thornton, Colorado State University, Department of Housing & Urban Development, Indiana University, Missouri Department of Corrections, New Mexico State Land Office, Oregon Employment Department, U.S. District Court District of Nevada, U.S. Forest Service, UC Irvine

Retail & Consumer Services

Barnes Aerospace, BevMo!, Castle Pines Golf Club, Cheba Hut "Toasted" Subs, Chick-fil-A, Crazy Shirts, Eddie Bauer, Grand Hyatt Vail, Hawkers Asian Street Food, Hertz, ID Logistics, Kohl's Department Stores, Kroger, LAZ Parking, Smashburger

Manufacturing & Industrial

Gates Corporation, GE Oil & Gas, Geico, Heat-Line, Integer Holdings, Johns Manville - a Berkshire Hathaway Company, Owens Corning, SAF-HOLLAND Inc, Shell Oil Company, Ullico Inc

Entertainment & Hospitality

Castle Pines Golf Club, Disney Institute, Disneyland Resort, Loews Hotels & Co, SeaWorld Parks & Entertainment Inc, Six Flags Entertainment, The Walt Disney Company, Universal Orlando Resort

SUPPLY CHAIN AND TRANSPORTATION MANAGEMENT

Program Impact:

Supply Chain and Transportation Management graduates are logistics leaders optimizing the movement of goods and materials across global networks. These professionals design efficient supply chains, manage complex transportation systems, and implement sustainable practices that reduce costs while improving service delivery across manufacturing, retail, and distribution industries.

Career Pathways:

Graduates enter roles as logistics coordinators, supply chain analysts, transportation managers, and procurement specialists, advancing to supply chain directors, operations managers, and chief supply chain officers. Career paths include rail operations management, port and terminal operations, freight and logistics management, supply chain consulting, and sustainable logistics leadership.

Skills Translation:

The program develops expertise in supply chain optimization, transportation planning and management, inventory management and procurement, logistics technology systems, data analysis and performance metrics, and sustainable operations practices. These competencies are critical across manufacturing, retail, e-commerce, healthcare, and government sectors.

Employer Categories:

Railroad & Rail Transportation

Atriat Rail Co, Canadian National Railway Co, CN Railroad, CSX, Florida East Coast Railway, Genesee & Wyoming Inc, Metro-North Railroad, Norfolk Southern Corp., Northern Indiana Commuter Transportation District, OmniTRAX, Palmetto Railways, Union Pacific Railroad Company

Logistics & Freight Services

C.H. Robinson Worldwide Inc, Cargojet, Direct Chassis Link - DCLI, Dunavant Logistics Group LLC, Evans Delivery, First Transit, Hub Group, J.B. Hunt Transport Inc, Linfox, Maersk Line, Schneider National, TRAC intermodal, UPS, W.W.Rowland Trucking Co Inc, World Shipping

Manufacturing & Industrial

Ball Corporation, Equal Exchange, Gates Corporation, JCPenney, Leprino Foods Company, MDC Holdings Inc. Richmond American Homes, Target Corporation, The Home Depot

Ports & Maritime

Georgia Port Authority, Matson Logistics, Matson Logistics Warehousing Inc, The Port Virginia

Energy & Resources

Mansfield Energy, National Tank Services, Pacific GeoSource, Trimac Transportation Inc Transportation Services & Consulting (6 employers) Air Canada, California Multimodal LLC, National Conference of State Legislatures, San Mateo County Transit District, TTX Company, Yusen Logistics

Technology & E-commerce

Amazon, Vendr

Waste Management & Environmental

Waste Management, Watco Company

Education & Research

University of Denver

This comprehensive guide demonstrates the remarkable diversity and career potential available to College of Professional Studies graduates. The breadth of employers—from Fortune 500 companies to innovative startups, government agencies to nonprofit

organizations—reflects the practical, applied education that prepares our graduates for leadership roles across the modern economy.

Data for this report comes from self-reported, post-graduation College of Professional Studies alumni surveys as well as data from Lightcast.io and other public sources.